

## **Emergency Medicine Diversity, Equity, Inclusion Champion Award**

### **PURPOSE**

This award recognizes Michigan Medicine Department of Emergency or Pediatric Emergency Physician(s) who demonstrate significant commitment to fostering diversity, equity, and inclusion within our department, at the University of Michigan, and/or in the community.

### **CRITERIA**

The nominee must demonstrate exceptional commitment and dedication to emergency medicine/pediatric emergency medicine. Attributes strongly considered include:

- Overall commitment to diversity in service, teaching, and scholarship
- Creation of and/or participation in programs that promote a more equitable and inclusive climate within the department, University, or community
- Efforts to recruit, retain, and develop a diverse community of trainees, staff, and faculty within EM/PEM
- Use of scholarly and/or creative work to enhance the success of students, faculty, and staff of diverse backgrounds

### **ELIGIBILITY**

All Dept. of EM faculty, any rank, any track are eligible

### **ENTRY PROCEDURES**

Any faculty member may nominate himself/herself or another faculty member by submitting the following: A one-page letter of nomination (double spaced, 12 point font), nominee's curriculum vitae and up to two letters of support (at least one letter from another UM EM/PEM faculty member) to Shelley Osenroth [sosenrot@med.umich.edu](mailto:sosenrot@med.umich.edu). All entries must be submitted by the deadline for consideration by the Department Awards Committee. The Awards Committee may choose to recognize more than one individual per year.

### **DETERMINATION**

The Department Awards Committee will evaluate all entries. Recommendations will be subject to review by the Department Chair and Division Chiefs. The Committee reserves the right to make more than one nominee per award or no award if there are no nominees of sufficient merit. Decision will be announced in the Spring. The award will be presented at the Annual Department Awards Reception Event in the following Fall.

### **AWARD**

Emergency Medicine Diversity, Equity, Inclusion Champion Award features the recipient's name inscribed on a master plaque with the recipient receiving a framed award. The recipient will also be recognized on the Department website and social media channels as a part of the award recognition process.